

SHIVA

GRIEVANCE REGISTER

Raja Madhusudan Dev Degree College, Patia



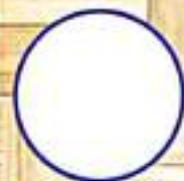


SHIVA

ANTI SEXUAL HARASSMENT CELL REGISTER
RAJA MADHUSUDAN DEV DEGREE COLLEGE, PATIA



02



Resolution-1

Dt-13/12/2019

With regard to the Supreme Court judgement & guidelines issued in 1997 to provide for effective enforcement of the basic human rights of gender equality & guarantee against sexual harassment & more particularly against sexual harassment at higher Educational Institutions, the UGC has issued circulars since 1998 advising to establish a permanent cell & committee. Further, to develop guidelines to combat sexual harassment violence against women. It has further advised the Higher Educational Institutions to be pro-active by developing conducive atmosphere in the Campus. As per the guidelines of UGC & honorable Supreme Court, an anti-sexual harassment cell has been constituted in our college to provide healthy & congenial atmosphere for its staff & students. The cell has been constituted to meet the four basic objectives →

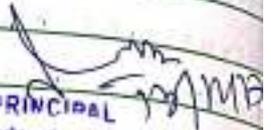
- ① To develop befitting principles for combating various cases of sexual harassment.
- ② To develop the guidelines & norms for a suitable policy against sexual harassment.
- ③ To mark out details for the implementation of the policy.
- ④ To prepare a detailed plan of action for both short & long term.

Functions of the Committee

It will be the endeavour of the committee -

- ① To facilitate a safe environment that is free of sexual harassment.
- ② To promote behaviours that create an atmosphere that ensures gender equality & equal opportunity.
- ③ To ensure that the mechanism for registering complaints is safe, & accessible & sensitive.

(4) To take cognizance of complaints about sexual harassment conduct enquiries provide assistance & redressal to the victims, recommend penalties & take action against the harasser if necessary.


PRINCIPAL
Raja Madhusudan Degree College
Patia, Bhubaneswar

PRINCIPAL

Order

Office Order no - RMD/GDC/17

Dt. - 14/12/2017

As per the orders of the Honorable Supreme Court of the guidelines of UGC Regarding effective enforcement of basic human rights of gender equality, guarantee against sexual harassment at higher educational institute - Hence an anti-sexual harassment cell is being constituted in our institution by constituting the following members to combat sexual harassment in any form of violence against women.

Members -

PRINCIPAL
Raja Madhusudan Dev Degree College
Patla, Bhubaneswar

PRINCIPAL

Resolution: 2

Meeting No- 01

Dt- 27/10/2018

(27-10-2018)

Members Present →

Agenda

- ① Discussion on Sexual harassment.
 - ② Steps to combat Sexual harassment.
 - ③ Matters if any with the permission of the chair.
- A meeting of Sexual harassment cell was held on dt- _____ under the chairmanship of the Principal in his office chamber. Initiating the agenda items, the following resolutions were made in the presence of the members duly signed above.

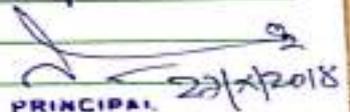
Resolution

① In the meeting the I/c of anti-sexual harassment cell apprised the committee about the guidelines of the VJC & the judgement of the desirable Supreme Court against sexual harassment. After thorough discussion it was felt that women are part of parcel of the society. So, their status is to be respected & protected & as well treated equally with men. So, it was resolved that the campus of the Ist Institution should be equipped for the same. Sexual harassment cell of our college will be empowered to take necessary measures in consultation with the Principal against the culprit involved in the sexual harassment case. Steps will be taken to create a healthy & congenial atmosphere among the staff & students in the college campus. Women students will be counselled regarding the measures

to be taken by them in case of sexual harassment.

(2) In the meeting it was decided that the Campus of the Institution will be gender equality campus & sexual equal opportunity will be provided to both the girls & boys.

The meeting was ended with Vote of Thanks to the chair & members present in the meeting.

 23/12/2018

PRINCIPAL

Raja Madhusudan Dev Degree College
Patia, Bhubaneswar

PRINCIPAL



OFFICE OF THE PRINCIPAL-cum-SECRETARY
Dept. of Higher Education, Govt. of Odisha
RAJA MADHUSUDAN DEV DEGREE COLLEGE OF SCIENCE & EDUCATION
At/PO-Patia, P.S- Infocity, Bhubaneswar-75, Ph-0674-2728849
www.rmddc.ac.in e-mail: rajamddegreecollege@gmail.com



Ref No:- RMD-388/GDC/17

Date:- 29-06-2017

Office Order

To,
Mrs Gargee Banerjee
Dr. Swati Pattanaik
Dr. Swarnaprava Dash

Sub:- Appointment for in charge of Girls Dignity Cell

Madam,

As per order of UGC and the order of Hon'ble Supreme Court of India an Anti Sexual Harassment Cell has been constructed in our college. In the Staff Council Meeting No. 15 Dated- 29/06/2017, you are appointed as in charge of Girls Dignity Cell (Anti Sexual Harassment Cell), Raja M D Degree College of Science & Education, Patia..

It is for your information.

Principal
Raja M D Degree College
Patia, BBSR-751031
PRINCIPAL
Raja Madhusudan Dev Degree College
Patia, Bhubaneswar



OFFICE OF THE PRINCIPAL-cum-SECRETARY

Dept. of Higher Education, Govt. of Odisha

RAJA MADHUSUDAN DEV DEGREE COLLEGE OF SCIENCE & EDUCATION

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www.rmddc.ac.in e-mail: rajamddegreecollege@gmail.com



Ref No:- RMD/312/GRC/19

Date:- 07-12-2019

Office Order

To,
Miss Madhusmita Mohanty

Sub:- Appointment for in charge of Grievances Redressal Cell

Madam,

As per order of UGC and the order of Hon'ble Supreme Court of India a Grievances Redressal Cell has been constructed in our college. In the Staff Council Meeting No. 25 Dated- 07/12/2019, you are appointed incharge of Grievances Redressal Cell, Raja M D Degree College of Science & Education, Patia.

It is for your information.

Principal

Raja M D Degree College
Patia, BBSR-751031

PRINCIPAL
Raja Madhusudan Dev Degree College
Patia, Bhubaneswar



OFFICE OF THE PRINCIPAL-cum-SECRETARY

Dept. of Higher Education, Govt. of Odisha

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www.rmddc.ac.in e-mail: rajamddegreecollege@gmail.com



Ref No:- RMD/265/ARC/20

Date:- 15-09-2020

Office Order

To,
Mrs Gitanjali Behera
Mr Rajkishore Sethi

Sub:- Appointment for in charge of Anti Ragging Cell

Madam,

In pursuance to the Judgment of the Hon'ble Supreme Court of India dated 08/05/2009 in civil Appeal No. 887/2009, the UGC notified "Regulations on curbing the Menace of Ragging in Higher Educational Institutions, 2009" the college Staff Council Meeting Dated- 15/09/2020, you are appointed as in charge of Anti Ragging Cell, Raja M D Degree College of Science & Education, Patia.

It is for your information.

Principal

Raja M D Degree College
Patia, BBSR-751031

Raja Madhusudan Dev Degree College
Patia, Bhubaneswar